

THE DIRCKS Insider

IN THIS ISSUE

TABLE OF CONTENTS

PAGE 2 EMPLOYEE NEWS

Thank You Van Operators Get to Know Matt Dircks

PAGE 3 NEWSWORTHY

Helping Frontline Heroes Sun Devil 100 Gearing Up for Football Moving Up the List

PAGE 4 GOOD MOVES & THE BAD

SHRM Pup-Date Prepping Your Pup for Move Day

We would enjoy your feedback!
E-mail your comments, questions or news to newsletter@dircks.com.

You can also view the online version of this newsletter at Dircks.com.

INSIDER STAFF
NATALIE MCDONALD

INTRODUCING DIRCKS BUSINESS SERVICES

In our last edition of The Dircks Insider, we shared that we are increasing our footprint

to include the addition of a new warehouse following the expansion of our commercial business segment. We are excited to announce that with this expansion comes a new name – Dircks Business Services – to better define what we do and provide our business customers with additional services. With the acquisition of a 60,000 square foot warehouse in Tempe specifically dedicated to Dircks Business Services, Dircks is now the largest and most prominent moving company positioned in the East Valley of Metro Phoenix.



The development of Dircks Business Services Division and move to the newly redesigned building, which includes over 3,000 pallet positions and a state-of-the-art Employee Training Center, will result in additional storage space, as well as a more efficient and specialized experience for our customers. This growth allows us to expand upon our current service offerings, as well as offer additional services to our customers. Business services offered include:

- Office Moves
- Medical and Lab Moves
- Technology and Equipment Moves
- Commercial Storage
- Move Management
- Furniture Installation
- Electrostatic Cleaning
- Employee Relocation
- We are excited to continue to grow Dircks Business Services, and look forward to



continuing to assist with all of your Business Services needs with the same level of care and expertise that you have come to expect from the Dircks family of companies. Thank you for the opportunity to share our successes with you!

>Dircks

Business Services

 Matt Dircks, Vice President of Business Services

EMPLOYEE NEWS

THANK YOU, VAN OPERATORS!

We are so proud to announce that Dircks Van Operators Gary and Donna Eaves have been recognized as Mayflower's Van Operator of the Month Runner Up for the Western Region Household Goods category for the month of May! Additionally, Dircks Van Operators Susan Ayers, Clarence Brown, Eddie McBride, Evaristo Sanchez, and Lakevion Thomas received Honorable Mentions.

With Van Operator Appreciation Week taking place last month, now more than ever we are so appreciative of each and every one of our Van Operators. Van Operators are the heart and soul of a move – not only do they help people move their belongings, but they help people move on to the next chapters of their lives. We would not be successful without the hard work and dedication to our customers put in by our incredible team of Van Operators. Thank you for all that you do!



Some of the goodies we passed out to Van Operators during Appreciation Week.

GET TO KNOW...



MATT DIRCKS VICE PRESIDENT OF BUSINESS SERVICES

As a fourth generation mover, it would not be a stretch to say that Matt "grew up" in the industry. Matt joined the Dircks team full time in 2012 after graduating from Arizona State University. He began his journey at Dircks

working on the trucks learning from our crews, spent time in our Dircks Logistics operation as well as serving as General Manager as we launched our Tucson branch, and is now leading our Dircks Business Services team.

Matt is involved with numerous industry organizations including the Arizona Trucking

Association Young Professionals, the American Moving and Storage Association and the UniGroup Strategic Leadership Program.

In his spare time, Matt enjoys playing golf and attending ASU Athletics events... Go Devils! He lives in Gilbert with his wife Krystal and the soon-to-be fifth generation mover, their daughter Remi.



NEWSWORTHY

HELPING OUR FRONTLINE HEROES

We were honored to serve our community in the fight against COVID-19 by joining forces with TAGCarts to bring hundreds of one-time-use, recyclable medical bedside carts stocked with valuable PPE and supplies for nurses and COVID-19 patients to the state of Arizona. The donated HEROCarts were transported from California, distributed across the state of Arizona and are now in use in eight of Arizona's most at-risk counties and the Navajo Nation. The HEROCarts are already making a difference for nurses and patients in Arizona, including the frontline heroes at the Hau'pal Red Tail Hawk Health Center, pictured here.





SUN DEVIL 100: DIRCKS NAMED A FASTEST GROWING COMPANY

Congratulations to our President, Chip Dircks, and Executive Vice President, Rick Dircks, for once again being named to the prestigious Sun Devil 100 Class of 2020! Sponsored by the Arizona State University Alumni Association, the Sun Devil 100 celebrates the achievements of ASU alumni who own or lead businesses across the globe that demonstrate the best in innovation, growth, and entrepreneurship, and who exemplify the spirit of ASU. This year marks the fourth consecutive year that Dircks has been recognized as a top 100 fastest-growing company on the Sun Devil 100 list!

GEARING UP FOR FOOTBALL

As the Official Mover of the Arizona Cardinals and Arizona State University Athletics, football season keeps us busy here at Dircks! Although the season looks different this year, NFL and College football teams still need to bring plenty of equipment with them on the road. Team Dircks is never far behind the teams, moving thousands of pounds of equipment — including gym equipment, spare jerseys, helmets, pads, shoes, footballs, and even rain gear — to and from each away game destination safely. We are proud to Deliver Peace of Mind to both these teams by ensuring the Arizona Cardinals and the ASU Sun Devils have everything they may need while on the road!





MOVING UP THE LIST

We are proud to announce that Dircks made the Phoenix Business Journal's list of Largest Family-Owned Businesses in Phoenix once again this year! The PBJ comprises its list by ranking the number of full-time, local employees. With the growth Dircks has experienced in the past year, we have moved up the list to be named the 28th largest family-owned company in Phoenix!

GOOD MOVES AND THE BAD

GOOD MOVE

We celebrated National Dog Day at the Arizona Society of Human Resource Management (SHRM) Virtual Conference this year! Over the years, we've become known as "the dog people" at the AZ SHRM Conference thanks to our on-site dog adoptions at our booth. This year, we partnered with New Leash on Life Rescue to bring the dogs to attendees virtually! We had a great time talking employee relocations and dog adoptions with a great network of HR professionals!





BAD MOVE

We also celebrated National Dog Day by sharing how NOT to prepare your pup for a move!